

EMERGING LEADERS 2011/12 COHORT-2

Welcome to the East Midlands Leadership Academy

Emerging Leaders Programme 2011/12

This 9 month programme is being delivered in partnership by **The King's Fund** and **Common Purpose** and will offer development and stretch opportunities to staff, bands 6 and 7 or the medical equivalent. We offer fully inclusive leadership development and actively encourage applications from all sectors of the NHS workforce including clinical, medical and commissioning groups.

We are very excited that this year's programme gives us an opportunity to embark on a new developmental journey with a new provider, building on last year's success.

Launch Event - 24th November 2011

The Emerging Leaders programme for 2011/12 is now well underway with the Launch Event having recently taken place at Eastwood Hall on 24th November 2011. Our 47 delegates and their sponsors attended an inspiring day with key note speaker – Dr Gerry McSorley, CEO Northampton General Hospital NHS Trust, along with inspiring presentations and stories from Professor Rachel Munton – Director of East Midlands Leadership Academy and Martin Kalunga Banda of Common Purpose.

The event was an excellent opportunity for the delegates to begin building relationships with their facilitators and for their sponsors to become involved in their development.

Service User Feedback

Feedback from Malcolm Woods on the Col/ab Session 15th March 2012

The Col/ab Session was better than I expected, it was well organised and presented.

After a 20 minute outline of the module we were separated into various groups allowing the patients'/service users about 50 minutes to talk about their patient experience's, including a question and answer period. Time was allowed for me to discuss the positive and negatives of my experiences and the team felt that they had gained from sharing this with me, there was also the opportunity for the team and myself to suggest ideas by for the future.

I should mention that the people I discussed my situation with came from various departments within a number of Trusts' including the University Hospitals of Leicester and Nottinghamshire Healthcare NHS Trust.

In a brief Conclusion I felt the day went well, the people in my group were excellent and if only the NHS in general had a large section of similar staff there would be a good future for the NHS, though as we know that may not be the case.

I would definitely attend other meetings if asked, and I did get a positive feeling out of the day, and everyone around the table said the same. We all came together at the end for feedback and again many people both staff and attending service users expressed that they had got a positive feeling out of the session. I feel UHL should seek to do something similar with members of staff. I believe it would be a very good learning curve for both staff and patients.

Kind regards

Malcolm Woods.

Programme Dates

Masterclass & ALS Set 3 - 30th May 2012 The
Riverside Centre, Riverside Court, Pride Park, Derby DE24 8HY

Masterclass & ALS Set 4 - 21st June 2012 The
Riverside Centre, Riverside Court, Pride Park, Derby DE24 8HY

Masterclass & ALS Set 5 - 4th July 2012 Trent
Vineyard Conference Centre, Unit 1, Easter Park, Lenton Ln,
Lenton Lane, Nottingham NG7 2PX

Celebration Event - 13th September 2012 Trent
Vineyard Conference Centre, Unit 1, Easter Park, Lenton Ln,
Lenton Lane, Nottingham NG7 2PX

News

Double win for Speech and Language Therapist Andrea Robinson at the Advancing Healthcare Awards 2012

We are delighted to confirm that Andrea Robinson, Derbyshire Community Health Services has won two awards at the Advancing Healthcare Awards 2012- "Into the Limelight" and "Overall Winner".

Statement from Andrea Robinson

"I applied just before Christmas for the "Into the Limelight" category of the Advancing Healthcare Awards 2012. There were 8 categories in the awards inviting over 50 other professions from other Allied Health Professionals and one "Overall Winner" category. I, along with my colleague (who had volunteered with the Giving Voice project when she was unemployed and had been working for us since January 2012) were then invited to give a 15 minute presentation to a panel at the Department of Health in London. We were then invited to attend the awards on 30th March when the results would be announced.

At the awards we were delighted to win the "Into the Limelight" category and then at the end the "Overall Winners" award too ! On our table at the awards there were a team of Speech and Language Therapists who were in the "Leadership" category and were interesting to talk to. Their new manager had turned around a 400 bedded ward and proved they were working "smarter not harder". We met lots of people from Department of Health, the Chief Exec from the Royal College of Speech and Language Therapists and Royal College of Physicians etc.. Since then we have been in the local press, given a taped interview to Peak FM and are due to give a live radio interview on Thursday to Radio Derby.

The Emerging Leaders Programme has helped me to feel more confident in believing "I could do this" and has helped me to support the newly qualified SLT who was asked to present to the Dept of Health after working for us for only one month. The result of winning the award has made me feel more confident in my abilities to "lead the way" and encouraging other staff/professions to apply and look for opportunities to enhance their work. I regularly feed back via the monthly SLT newsletter to all staff about the Giving Voice campaign and feel that the Emerging Leaders Programme has encouraged me to look for leadership and innovating ideas to pursue".

Andrea and her colleagues have been featured in several news articles and press releases- please follow the links below to read more:

[Chesterfield Post](#)

[Bakewell Today](#)

[Ripley and Heanor News](#)

[Matlock Mercury](#)

[Matlock Today](#)

More News!

International opportunity for Beth White

We are delighted to confirm that Beth White, Northamptonshire Healthcare NHS Foundation Trust will be travelling to the South African Occupational Therapy Conference, Durban.

Statement from Beth White

"Driven by the passion to improve the quality of treatment provided by our occupational therapy service, I have been able to lead with success the team in a total re-design of its service provision. Embedding the Vona du Toit Model of Creative Ability within all our care pathway processes has been key to this. The service has had much recognition for its ability to now demonstrate its effectiveness and outcomes for service users. In July I will be presenting at the South African OT Conference; where I am excited to be able to share how this South African model has impacted our service and how it can be used to safeguard and strengthen occupational therapy for the future.

The Emerging Leaders Programme has given me the opportunity for self reflection and growth, in particularly it has challenged my sense of who I am as a leader and in what ways I can and should have impact on others and services around me. Where I may have before edged away from leading development in other service areas, I am now confident to explore my ability in leading beyond my circle of authority.

In further developing the effectiveness of service provision to the adult acute inpatient population, I am leading on a project where OTs share their skills with nursing staff through a period of OT training, this is being used to strengthen MDT links, reduce inconsistencies in treatment approaches and promote the facilitation of a therapeutic ward environment where service users are best supported in their recovery. Through participating in the action learning sets and the programme workshops I am continually building the leadership and personal skills I need to ensure the project is achievable, sustainable and most importantly produces good outcomes for the individuals accessing the service".

2012 Emerging Leaders Leadership Awards

Emerging Leaders Programme 2012 Awards Applications NOW OPEN!

We are delighted to announce that applications for the Emerging Leaders Programme 2012 Awards are now open. Please find above the application form which you can download. You should read the application guidance in appendix 1 prior to completing your application (s).

Completed application forms need to be returned to Charlotte Harris at Eastmidlands.leadershipacademy@nottshc.nhs.uk by **17.00 hrs Monday 23rd July 2012**. You are welcome to enter into more than one category, if you wish to do so please submit a form for each category.

Please do not hesitate to contact Charlotte Harris with any queries which you might have on 0115 748 4275.

Good luck and very best wishes from all of the teams at the East Midlands Leadership Academy, The King's Fund & Common Purpose.

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